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Exam : **TETAESTSAPIC1019**

Title : AS-TETAESTSAPIC1019-ES-FUNC-100-SAP-Success Factors

Version : DEMO

1.Which of the following are the features of SuccessFactors Compensation Suite?
A. Flexible Budget Calculations
B. Support Complex Increase Guidelines
C. Track Goals for Bonus Payouts
D. All of the above
Answer: D

2.Why is calibration important?
A. Objective reviews across groups
B. Tie rewards with performance
C. Ensure fairness
D. All of the above
Answer: D

3.Learning dashboard helps analyze:
1.Item completions
2.Learning projections
3.Registrations
4.Curriculum status
A. 1,2
B. 2,3,4
C. 1,3,4
D. All of these
Answer: D

4.Recruiting Marketing and Recruiting Management together comprise:
A. Recruiting Enablement
B. Recruiting Dashboard
C. Recruiting Execution
D. Recruiting Strategy
Answer: C

5.Which of the below options is the terminal value attached to performance management?
A. Reduce Attrition
B. Improve productivity
C. Higher job satisfaction
D. None of these
Answer: C